

BROADCASTING BOARD OF GOVERNORS  
BOARD RESOLUTION  
November 19, 2010

WHEREAS, the faith and trust of the American people in the integrity of government institutions is critical to the proper functioning of the Federal Government;

WHEREAS, a robust agency-wide Ethics Program firmly grounded in the Ethics in Government Act of 1978 and the Standards of Ethical Conduct for Employees of the Executive Branch is essential to the effective management and operations of a Federal agency;

WHEREAS, the Broadcasting Board of Governors believes that a culture of ethical behavior is a necessary foundational element to a reputation for honesty, objectivity, and impartiality;

WHEREAS, the Broadcasting Board of Governors has determined that a culture of ethical behavior is of strategic importance to conducting international broadcasting in accordance with the highest professional standards of broadcast journalism.

IT IS HEREBY RESOLVED THAT:

The BBG's Designated Agency Ethics Official shall design and manage a comprehensive agency-wide Ethics Program focused on inspiring a culture of ethical behavior throughout the agency;

Ethics Program changes pursuant to this resolution shall be implemented over the course of the next calendar year;

Agency senior management officials shall visibly support the announcement of Ethics Program changes, actively encourage universal Ethics Program participation and compliance, and commit official Agency resources or personnel, as appropriate, to direct the implementation of this resolution;

Agency supervisors at all levels will ensure that Agency employees under their supervision receive annual ethics training, and they shall ensure that adequate duty time is afforded Agency employees to attend or participate in Ethics Program training activities;

Agency supervisors at all levels will hold subordinates, including subordinate supervisors, accountable for compliance with the Standards of Ethical Conduct for Employees of the Executive Branch, as well as any Agency rules, policies, or procedures regarding implementation of or participation in the Ethics Program;

All Agency employees are expected to know, understand, and abide by the Standards of Ethical Conduct for Employees of the Executive Branch and any supplemental regulations properly published by the agency, as well as to fully participate in any Ethics Program activity when directed to do so;

It is the individual duty of every Agency employee to seek advice or clarification from supervisors or Agency Ethics Officials when he or she is uncertain if a given activity is ethically sound or not.

Approved 11/19/2010